

## Job Posting

**MTO Forestry South** requires at our **George Sawmill Manufacturing Plant** the services of the following:

**Position:** Senior Artisan Fitter and Turner  
**Job Type:** Permanent  
**Location City / Town:** George Sawmill, George, Western Cape

### PURPOSE OF THE JOB:

The employee serves as a first-line supervisor directing the work of trades people in the maintenance department and doing maintenance. The employee exercises considerable independent judgment to adapt and apply the guidelines to specific situations as needed. The employee runs and maintains the integrity of the Sawmill as a whole (includes shutdown and scheduled work). May occasionally perform any task assigned to subordinate staff, consistent with any licensing or certification requirements. Assisting the GMR 2.1

### Minimum Job Requirements:

- Ability to train and supervise tradespeople, and others in maintenance systems
- N5 and relevant trade test certificate
- Managerial/leadership skills in managing subordinates
- Minimum 5 years' experience as an Artisan
- Effective fault-finding abilities
- Must be occupational medical fit inclusive of working on heights, confined spaces

### The following experience is preferable:

- Execution of all repairs and maintenance, installation of new equipment.
- 5-10 years sawmill experience in plant maintenance and repairs
- Planning and execution of maintenance and repairs
- Setup and leveling of all sawmilling machinery
- Computer Literacy (Advantageous)
- Must work in shifts
- Must be able to work overtime in emergency situations on short notice
- Must have reliable transport & Driver's license
- Must be able to perform standby duties
- Must always display excellent workmanship
- Exceptional communication and interpersonal skills
- Managerial/leadership skills in managing team

### Duties and responsibilities

- Maintain, drive and implement technical standards, systems and processes.
- Planning and execution of preventative maintenance schedules on time and being kept updated.
- Proactively put measures in place to ensure repetitive breakdowns do not occur frequently (Mean time between failures)
- Proactively keeping downtime to a minimal and ensure uptime of at least 90 %.
- Tracking of workplace incidents or near-misses and ensuring that the team minimizes the incidents.

Tel: +27 21 866 1512

info@mto.co.za  
www.mto.co.za

Private Bag X5024,  
Stellenbosch, 7599

MTO Group | Jonkershoek Valley Road |  
Jonkershoek | Stellenbosch | 7600

MTO Forestry (Pty) Ltd | Company Reg. No: 1994/006586/07

Directors: L L Xate (Chairman), G I Carrihill, H Maharaj, R Sewpersad, C M MacMurray, M J Solomon, X N Nkala (Ms), A Kapp (Mrs)  
Alternates: D O Roberts | Company Secretary: C K Loydall (Mrs)

- Ensure compliance with Health and Safety Audit, implement preventative measures and rectify all CARS within agreed timeframe.
- Uphold the quality of work performed by the team to ensure sub-standard work/repairs are done.
- Implement quality assessments of maintenance work done by the team.
- Monthly development and continuous upskilling of team must be performed and documented.
- Implement regular evaluation and feedback on the overall performance of the team.
- Sound knowledge and application of relevant legislation i.e., safety, lockouts, basic labour legislation management.
- Implement and maintain accurate and relevant maintenance schedules and job cards.
- Strategic thinking on techniques, processes and technology to enhance optimal performance of machinery.
- Tracking the initiation and completion of projects aimed at improving the maintenance processes.
- Be able to use manuals and spares list when diagnosing breakdowns
- Be able to operate machines you maintain.
- Must be able to work independently and manage a team.

**Housing** : No Housing

**Transport** : No Transport

**Closing date** : 18 February 2025

Please complete and submit the application with HR Department or fax or email for attention of **Armand Burger**.

Mail : [Armand@mto.co.za](mailto:Armand@mto.co.za)

*Filling of this position will be done in terms of the requirements of the Company's Employment Equity Policy and Plans. If you do not receive a response from us within 21 working days of the closing date, please be advised that your application was unsuccessful*

Tel: +27 21 866 1512

[info@mto.co.za](mailto:info@mto.co.za)  
[www.mto.co.za](http://www.mto.co.za)

Private Bag X5024,  
Stellenbosch, 7599

MTO Group | Jonkershoek Valley Road |  
Jonkershoek | Stellenbosch | 7600

MTO Forestry (Pty) Ltd | Company Reg. No: 1994/006586/07

Directors: L L Xate (Chairman), G I Carrihill, H Maharaj, R Sewpersad, C M MacMurray, M J Solomon, X N Nkala (Ms), A Kapp (Mrs)  
Alternates: D O Roberts | Company Secretary: C K Loydall (Mrs)